

November 9th, 2017

To: Greater KC Credit Union Members
From: Eric Winebrenner, Chairman, Board of Directors
Subject: President/CEO Aaron Goff

I wanted to take this opportunity to make the membership aware of future changes in leadership at the Greater KC Public Safety Credit Union. President/CEO Aaron Goff will be leaving the Credit Union effective January 5th, 2018. His last working day will be December 22nd, 2017. Aaron has accepted a position as the President/CEO of the Clackamas Federal Credit Union in the Portland, Oregon area. I want to publicly thank Aaron for his many years of leadership of the Credit Union and wish him and his family the best as they move to Oregon for this opportunity.

The Board of Directors met today to discuss the process in finding a leader for the Credit Union going forward. The Board is committed to a nationwide search to find the best fit for our next President/CEO. The Board is very happy with the current direction of the Credit Union and wants to find a leader to continue the momentum that has been created through Aaron's tenure.

The Board made the following decisions today:

1. Per the Succession Policy, Executive Vice President Mary Shea will become the interim President/CEO effective December 22nd, 2017.
2. The Board has created a CEO Hiring Committee made up of the following Board Members:
 - Richard Lockhart
 - John Mueller
 - Jan Zimmerman
 - Dan Haley
3. The CEO Hiring Committee will review potential Executive Hiring firms to use for our search. These firms will specialize in Credit Union executive leadership recruiting.
4. The CEO Hiring Committee will interview and recommend an executive hiring firm and oversee the recruiting process for CEO/President. The Board of Directors will approve the Executive Leadership Search firm.

I do not have a timeline for this process; however, I am confident the Credit Union has excellent leadership in place to lead us through this interim period. The Board of Directors will ensure the best candidate is selected that will work to continue the values and goals of the Greater KC Public Safety Credit Union.

Sincerely,

Eric Winebrenner
Chairman, Board of Directors